




GREE ENERGY LIMITED

ENVIRONMENTAL, SOCIAL AND GOVERNMENTAL POLICY

OCTOBER 2021

Approved by CEO	 30/09/2021
Adopted by Company	01/10/2021
Year/Version	2021/2

ESG POLICY

I. INTRODUCTION

GREE aims to address the food industry pollution problem, combat climate change and improve access to energy in rural areas. Core to delivering this mission is GREE's commitment to embed environmental, social, and governance (ESG) considerations in all aspects of our operations. ESG considerations support GREE to identify opportunities, lower risks, generate stable returns, and create long term value.

II. PURPOSE

This Environmental, Social and Governance policy ("ESG Policy") acts as a framework to integrate ESG considerations across:

- GREE's corporate strategy and business planning
- GREE's risk management approach
- GREE's project development cycle
- GREE's stakeholder approach and alignment with partners on GREE's ESG approach.

III. SCOPE

GREE Limited Energy and its subsidiaries, in which GREE owns more than 50% of the voting rights or has the right to control the entity.

IV. POLICY GOVERNANCE

The responsible people for updating, reviewing, and approving this Policy is as follows:

Responsibility	Responsible Person
Updating policies	Sustainability Team
Reviewing policies	Country Director
Approving policies	CEO

V. MAIN OBJECTIVES/GOALS

Through the implementation of the policy, GREE aims to transform the agro-food industry to adopt sustainable business models that balances economic growth with social and environmental impacts.

The following objectives will guide GREE to deliver better ESG outcomes across its operations and stakeholders:

1. Strive for management frameworks that promote the delivery of positive ESG outcomes and SDGs.
2. Implement risk management systems that account for ESG risks and opportunities.
3. Promote occupational health and safety and respect labour rights (no child labour, no forced labour, anti-discriminatory and equal opportunity in the workplace).
4. Apply high standards of business ethics, integrity and honesty (anti-corruption, anti-bribery, anti-money laundering and avoid internal misconduct activities).
5. Comply with all relevant national and local laws and regulation in the country where it operates.
6. Promote inclusive and meaningful stakeholder engagement

In addition to the outlined objectives above, GREE periodically reviews best practices on ESG implementation and is guided as well by commitments agreed by certain stakeholders and/or GREE is a member of. The following recognized industry standards and references are used to guide GREE's ESG objectives:

- IFC Performance Standards
- UN SDG 2015
- B Corp
- United Nations Framework Convention on Climate Change, Verra on carbon reduction reporting
- Latest RSPO P&C for palm oil related projects

VI. IMPLEMENTATION FRAMEWORK

To achieve the ESG principles, GREE deploys the following framework:

1. GREE's proprietary ESG safeguard framework to identify, manage, and report on environmental and social issues of GREE's biogas-to-energy projects.
2. GREE's impact framework to identify, manage, and report on identified impact indicators that are material to GREE's biogas-to-energy sites and aligned to the United Nations Sustainable Development Goals (SDGs).

3. Where applicable carry out additional due-diligence as guided by the International Finance Corporation's environmental and Performance Standard (IFC PS).
4. Exclude projects that do not meet the minimum standards of international best practices for development and construction of projects.
5. No toleration for high ESG risks involving, destruction of High Conservation values and High Carbon Stock forests, forced labour, child labour, and displacement of local communities. In cases where such ESG issues are identified, GREE will identify opportunities for remediation and may opt to discontinue its involvement with the project.
6. Require full compliance and adherence to anti-corruption, anti-bribery, labour, and environmental laws and regulation.
7. Comply with relevant occupational health and safety regulations, standards and guidelines as outlined in the International Labour Organization (ILO) as well as ensuring workers rights and dignities are upheld.
8. Engage with stakeholders in a meaningful, inclusive and transparent manner as part of GREE's proactive ESG management and ensure project activities uphold the right to Free, Prior, and Informed Consent for affected communities and indigenous communities.
9. Provision of resources and training for all employees to uphold and implement this policy.
10. Report material ESG issues and disclose this information through quarterly shareholder reports, ad-hoc client progress reports, and GREE's website.
11. Continuous improvement of GREE's ESG management approach and annual reviews of this policy.

VII. DEFINITIONS

B CORP	Certification for businesses that meet the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose.
ESG	Three key factors when measuring the sustainability and ethical impact of an investment in a business or company.
IFC PS	A set of standards related to managing their environmental and social risks, which includes the Performance Standards, applies to all investment and advisory clients whose projects go through IFC's initial credit review process after January 1, 2012.

RSPO	Roundtable on Sustainable Palm Oil, a not-for-profit that has developed a set of environmental and social criteria which companies must comply with in order to produce Certified Sustainable Palm Oil.
UN SDGs 2015	The Sustainable Development Goals or Global Goals are a collection of 17 interlinked global goals designed to be a "blueprint to achieve a better and more sustainable future for all".